

# Equality Impact Assessment (1)

## Section 1: About the proposal

<b>Title of Proposal</b>
<i>Mental Health Services</i>
<i>2223-3 - Review of specific high cost care packages</i>

<b>Intended outcome of proposal</b>
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*This proposal is intended to deliver £115k in recurring savings during 2022/23. It is also intended to ensure that individuals are supported appropriately and encouraged to live independently as far as possible and appropriate.*

*The saving is a prudent estimate made in respect of known likely changes to high-cost packages, taking into consideration that some of the anticipated changes may not be deliverable due to individual circumstances or worsening of their condition. The £115k target makes allowance for individual circumstances changing.*

*The expected increase in the social care pay uplift will be funded and the 22/23 financial plan will include a reasonable allocation for new car*

<b>Lead officer details</b>	
Name of lead officer	<i>Nicola Gillespie</i>
Job title	<i>Service Manager - MH and Addictions</i>
Department	<i>Health - MH and Addictions</i>
<b>Appropriate officer details</b>	
Name of appropriate officer	
Job title	
Department	

Sign-off of EIA	<i>Nicola Gillespie</i>
Date of sign-off	<i>10/03/2022</i>

<b>Who will deliver the proposal?</b>
<i>Mental Health Services - NHS</i>

## Section 2: Evidence used in the course of carrying out EIA

<b>Consultation / engagement</b>
<p><i>Social Worker engagement / interview with Service Users / Families as appropriate in order to assess current care needs and conduct risk assessments.</i></p> <p><i>Engagement is now being progressed as a central co-ordinated function of the HSCP to ensure it aligns with National Standards.</i></p> <p><i>Meetings with Social Work Lead, Service Manager and Finance.</i></p>

<b>Data</b>
<p><i>Ledger transactions (Cost details 201021, Care Package Ledger Transactions, HA5080 Care Package report as at m6, Complex Care Packages, Current Care Package Expenditure, Current Budget</i></p>



